

M I N U T E S

The Faculty Senate met on Wednesday, September 13, 1978, at 3:30 p.m. in the Senate Room of the University Center with Margaret E. Wilson, President, presiding. Senators present were: Alexander, Allen, Brittin, Chamberlain, Christian, Cummins, Dale, Davis, Dixon, Eissinger, Elbow, George, Gillas, Higdon, Hunter, Jebsen, Keho, Kellogg, Lee, L. Luchsinger, V. Luchsinger, Mann, McDonald, McGlynn, McGowan, McLaughlin, McPherson, Mehaffie, Mogan, Morris, Nelson, Newcomb, Oberhelman, Owens, Pearson, Reichert, Sanders, Sasser, Smith, Sowell, Stoune, Tereshkovich, Troub, Vines, Wade, Wagner, Williams and Wright. Senators absent were: Adamcik, Aycock, Michael, Rylander, Shine and Walkup. Guests included Charles S. Hardwick, Vice President for Academic Affairs; Donald T. Dietz, Classical & Romance Languages; Robert Davidow, School of Law; Richard Klocko, Personnel Relations; Jacquelin Collins, History; Mary Lind Dowell, Henry Ross, Anne Elliot, Jeanie Field, Greg Spruill; all representing the Student Association and Marsanna Clark, University Daily.

Wilson called the meeting to order at 3:35 p.m. and introduced guests, officers of the Senate, the Faculty Senate Office Secretary, and Vernon McGuire, who will serve as Parliamentarian for the year.

Wilson then announced the Rules of Procedure which she proposes to follow. These rules are:

1. A senator who has spoken on an issue will not be recognized again by the chair until all others wishing to speak on that issue have had an opportunity to be heard, unless there is a need for clarification or a point of personal privilege is raised.
2. Only one senator, having been recognized by the chair, shall speak at a time.
3. Senators wishing to speak for and against an item of business on the floor will be alternated until no one wishes to speak further either pro or con, at which time the alternation will cease.
4. A time limit may be placed on debate of specific items of business. Such a time limit may be altered by a majority vote of the Senate.
5. A senator recognized for the purpose of presenting a motion to the Senate should give his/her name before stating the motion.

I. MINUTES OF THE MAY 10, 1978 FACULTY SENATE MEETING and MINUTES OF THE APRIL 27, 1978 GENERAL FACULTY MEETING

Minutes of the May 10, 1978 Faculty Senate Meeting were approved as distributed.

Wilson noted two errors, one in the Minutes of the General Faculty Meeting of April 27th and the other in the "discussion draft" from the Office of Academic Affairs, which should be corrected. In the minutes of the General Faculty meeting of April 27....the last sentence in paragraph 3 on page 2 should read "In the Appropriations Request for the next legislative session, approximately \$900,000 is being requested to make modifications to accommodate handicapped persons on campus." In the "discussion draft" from the Office of Academic Affairs, Texas Tech University, Academic Workload - in the chart labeled Faculty Workload Summary - the load equivalents in the second section should read "portion of course semester credit hours per student enrollment."

The minutes of the General Faculty Meeting, April 27, 1978 were approved with the corrections.

II. ANNOUNCEMENTS

1. Faculty Senate Attendance Sheet

The establishment of a Senate role sheet was noted and senators were requested to send their class schedule forms to the Office Secretary as soon as possible.

2. Committee on Committees

Darrell Vines, Past Chairperson of the Committee on Committees, was recognized for his service during the past year and thanked for organizing the Committee for its first meeting this year. The new chairperson of the Committee on Committees is Helen Brittin.

3. Faculty Senate Meeting Room

Senators were reminded that the Faculty Senate meeting room in Holden Hall may be reserved for the use of any University or Senate committee.

4. Grievance Committee

An ad hoc committee consisting of President Mackey, Clarence Bell, Charles Hardwick, Harley Oberhelman, Marilyn Phelan, and Margaret Wilson agreed on resolution of the conflicting charges under which the Grievance Committee has been working. The Committee opted to retain and update the original charge to the Grievance Committee and further stipulated that a formal hearing procedure for those who may wish to appeal a Committee decision should be established as soon as possible. Phelan, University Legal Counsel, was asked to consider involving faculty members in the hearing process in some manner and to allow the Faculty Senate to review the guidelines before they are implemented. Oberhelman, who chaired the Grievance Committee last year, was asked for comment and responded that the announcement was appropriate and that action on a formal hearing procedure is urgently needed.

5. Letters to State Senate Candidates

The President of the Faculty Senate wrote letters to State Senate candidates E. L. Short and Joe Robbins indicating that the Faculty Senate would be most willing, if requested, to meet with either individual to discuss the status of higher education in Texas and, especially, at Texas Tech University. These letters were drafted in response to a communication from Mr. Short to Margaret Wilson.

6. Excerpts from Board of Regents Meeting Minutes

May 24, 1978 meeting:

1. Approved appointment of three individuals to faculty positions with tenure as recommended by Academic and Student Affairs Committee. (unanimous).
2. Contract was awarded for renovation of fire alarm systems in campus buildings.
3. Authorized bids to be received for renovation of Old Library Building for Department of Mathematics, and for construction of an addition to the Electrical Engineering Building for Research and Instruction in Research.
4. Accepted a bid for renovation of Sneed Residence Hall.
5. Approved Traffic and Parking regulations for 1978-79
6. Acknowledged with appreciation the long service of J. William Davis as Faculty Representative for Men's Intercollegiate Athletics and approved naming the athletic dining hall the J. William Davis Athletic Dining Hall.

Excerpts from Board of Regents Meetingscontinued

7. Approved construction of a street and parking lot at the Museum to serve the Ranching Heritage Center, construction contingent on receipt of gifts for its support.
8. Appointed new members to Board of Directors of the Texas Tech University Foundation.
9. Approved the FY 1979 budget for the University and Museum.
10. Approved a compulsory Student Service Fee of \$1.25/semester credit hour not to exceed \$27. for any regular or summer session.
11. Approved a compulsory Student Health Service Fee of \$15/student enrolled in 4 or more semester credit hours during regular semester and \$7.50 for each summer term.
12. Heard a report from Dr. Mackey on compliance with Title IX: received a comprehensive written report re same.

June 7, 1978 meeting:

Approved appointment of Richard P. Tamburo as Athletic Director.

August 4, 1978 meeting:

1. Approved student service fee schedules for Groups I-IV.
 2. Approved out-of-country leaves for seven Tech faculty and administrators.
 3. Approved the Academic Workload Policy.
 4. Approved the Code of Student Affairs (no change from last year).
 5. Acknowledged Bill Dean as new Executive Director of the Ex-Students Association.
 6. Approved bids for renovation of Old Library Building and Center at Junction.
 7. Approved completion date for Feedmill at Killgore Beef Cattle Center at Pantex; authorized receipt of bids for a storage facility for hazardous materials for Chemical and Petroleum Engineering; and authorized renovation of West Hall.
 8. Approved a revised Bowl Policy for Men's Intercollegiate Athletics, including involvement of Tech Band, cheerleaders, and Masked Rider, and bonuses for coaching staff, and joint sponsorship of pre-game reception.
 9. Dr. Mackey handed out three reports to Regents: (1) Trends in Agricultural Enrollment;; (2) Report on Space Generated by Formula and Actual Space Assigned in Each College; and (3) Progress and Accomplishments for TTU and TTUSM.
 10. Elected Mr. Robert Pfluger as Chairman and Mr. Roy K. Furr as Vice Chairman.
- Dr. Williams was presented a plaque in appreciation of his work as Chairman of the Board.

7. Excerpts from Academic Council Meeting Minutes

July 12, 1978 meeting:

1. Deans were given materials to develop a department space profile. Deans will distribute to departments and upon completion will be returned through deans to the office of Academic Affairs by August 31. Information will be obtained about academic space utilized by departments with the exception of classrooms and laboratories. Each department is asked to note space which is least essential.
2. Deans were asked to submit by August 15 a prioritized list of projects for renovation for 1978-79.
3. There was a brief discussion of draft legislative proposals for moving to term contract arrangements for colleges and universities. Attention was called to the June/July 1978 Change article on abolishment of tenure and the rebuttal article which

Excerpts from Academic Council Meeting Minutescontinued

will be printed in a forthcoming issue.

4. Dean Stem noted that savings might be effected through review and change of the telephone system to utilize options available with the new Centrex system.

8. Report of ad hoc Committee to Review Texas Tech's HVAC Systems

This report is on file in the Faculty Senate Office and available to any interested faculty member.

9. Agenda Committee

The Agenda Committee will meet at 3:15 p.m. on Tuesday of the week prior to each regularly scheduled Faculty Senate Meeting. Agenda items should be submitted by that time if they are to be brought up at the next Faculty Senate meeting.

10. Action of the Tenure Review Committee

The Tenure Review Committee rejected the Senate's request to revise the existing tenure policy, electing instead to draft a new policy. The Tenure Review Committee is now considering suggestions from Academic Deans and the Tenure and Privilege Committee. Members of the Tenure Review Committee are: Charles S. Hardwick, Vice President for Academic Affairs, Chairperson; Ron Schoen, Law, and Jimmy H. Smith, Civil Engineering, representing the Tenure and Privilege Committee; Lawrence L. Graves, Dean of Arts and Sciences, representing the Academic Council and Margaret Wilson and Jacquelin Collins, representing the Faculty Senate. Collins and Wilson supported the Faculty Senate position on tenure.

11. Ad hoc Committee to Select Faculty to Attend Out-of-Town Football Games

Committee members are: David Northington, A&S, Chairperson; B. L. Allen, Agriculture; John P. Craig, Engineering; Alice Denham, Education; J. Hadley Edgar, Law; Chester B. Hubbard, BA; and Joan Kelly, HE. The list of faculty members selected to attend out-of-town football games for this year is available in The Faculty Senate Office.

12. 1978-79 Committee and Council Directory

The new Directory has been distributed to each member of the Committee on Committees, all department chairpersons, and three copies have been placed on file in the Faculty Senate Office. In addition, this year all committee and council memberships will be published in the Tech Directory.

13. Committee to Revise the Annual Faculty Report Form

Louise Luchsinger has agreed to serve as Faculty Senate representative on this committee. Persons wishing to comment on the Faculty Report Forms should contact Luchsinger or Len Ainsworth, Associate Vice President for Academic Affairs.

III. REPORT ON FACULTY WORKLOAD -- Jacquelin Collins

The Coordinating Board Advisory Committee on Faculty Workload, of which Collins was a member, submitted its final report in July. The report consisted of two parts, one on policy for small classes and the other dealing with faculty workloads. The report on small classes, which set forth guidelines for governing boards to use in approving small classes, was accepted and approved by the Coordinating Board. However, the report on faculty workloads was substantially modified following lengthy debate. The policy adopted by the Coordinating Board requires that State colleges and universities report the activities of their faculty in three categories: 1) Instructional Activities, 2) Administrative Activities, and 3) Other Activities acceptable to the governing board of the institution, all to accumulate

Report on Faculty Workload... continued

to a 9-hour minimum teaching load equivalent. Collins expressed concern at the limitation of activities to only three categories and the inclusion of research activities in the "Other Activities" category, which in his opinion, could lead to misunderstanding when such reports reach the Coordinating Board and, ultimately, the State Legislature. He suggested that it would be the responsibility of each university administration to insure not only that accurate information is provided in the reports, but that it is presented in such a way as to avoid creating false or confusing impressions of how faculty members spend their time.

IV. REPORT ON INVOCATIONS -- Thomas McLaughlin

At its May 10, 1978 meeting the Faculty Senate moved to forward to President Mackey a recommendation that the report of the ad hoc Invocations Committee to discontinue invocations at Texas Tech University home football games be implemented. Following the August 4 Board of Regents meeting the President of the Faculty Senate reminded Dr. Mackey that no action had been taken on this matter and requested an explanation, as stipulated in the Faculty Senate Constitution. Dr. Mackey responded in a letter which stated that the Senate recommendation had been forwarded to the chairperson of the Board of Regents. The Chairperson of the Board, failing "to sense within the Board a need or sentiment to change the present policy," did not place the matter on the Board agenda.

Following this brief review of the situation, McLaughlin introduced Robert Davidow, who served on the ad hoc Committee. Davidow reported that the Committee had carried out its investigation and made its recommendation on the assumption that prayer at football games was a "practice" which had become established over time. Inquiries subsequent to the drafting of the Committee's report, however, were answered by reference to a policy stated in Section I, 4.7 of the Operating Systems and Procedures Manual of the University, which reads; "At all Red Raider football games in Jones Stadium Complex there will be an audible prayer before the beginning of each game over the loudspeaker system. A part of the prayer period can be silent if so desired, but there should be a short prayer given after a moment of silence."

Davidow stated his opinion that, had the Committee known of the existence of such a policy, its report would have been different. He also indicated doubt as to the constitutionality of the policy.

Following discussion, George moved that the ad hoc Invocations Committee be directed to re-study the matter of prayer at home football games in light of the new information which has become available and report back to the Faculty Senate at its next meeting.

Newcomb then moved that, following the report of the Invocations Committee at the next meeting of the Faculty Senate (October 11, 1978), Article 4, Section 4 of the Faculty Senate Constitution be invoked. This item reads: "Should the President of the University choose not to follow a recommendation of the Faculty Senate, the President shall inform the Senate in writing of the reasons therefore and, upon request of the Senate, the President shall meet with the Senate for discussion of the matter." The motion carried.

V. FACULTY EMPLOYMENT CONTRACTS

The Faculty Senate President introduced this agenda item by calling attention to differences in two proposed bills that deal with the elimination of tenure which may come before the Texas Legislature. She suggested that the Senators study these two documents carefully and be prepared to respond in January when the State Legislature convenes.

Mogan moved that the Faculty Senate request the Committee on Committees to appoint a five member ad hoc committee to study the two proposals and prepare an appropriate response. Included in the motion was the stipulation that one member of this ad hoc committee be from Political Science, one from the School of Law, and that Jacquelin Collins, and two others

Faculty Employment Contracts.....continued

of comparable interest and competence should be named to serve on the committee. The motion carried with no opposition.

VI. EQUUS RESOLUTION - Ben Newcomb and Leon Higdon

Newcomb moved the following resolution:

RESOLUTION

WHEREAS, faculty and students greatly benefit from intellectual stimulation on a campus open to all forms of academic and artistic expression;

WHEREAS, the cancellation of the production of two plays, reportedly at the suggestion of the administrative officers, may be an infringement of necessary academic freedom;

RESOLVED THAT: the Faculty Senate shall establish an ad hoc committee to investigate and report on the cancellation of the plays.

RESOLVED THAT: the members of this committee, when nominated by the Committee on Committees, shall be deemed appointed by the Senate.

RESOLVED THAT: this committee may cooperate with any committee of any campus organization in gathering information, but it shall report independently of any other committee, and shall not necessarily be bound by the findings or conclusions of any other committee or organization.

RESOLVED THAT: this committee shall report its progress and findings at ensuing regular meetings of the Faculty Senate.

After a lengthy discussion, Vines moved the question; this motion carried by a vote of 25-12. The Newcomb-Higdon Resolution carried by a vote of 23-19.

VII. REVISED DROP-ADD COMPUTER SHEETS

The Admissions and Records Office requested an opinion from the Faculty Senate on the revised drop-add sheets. That office asked two questions: 1) How often does the faculty want to receive drop-add sheets, and 2) Should the printout sheets be sent directly to the faculty members or to the department chairpersons?

Discussion disclosed faculty opinions that the present method of conveying drop-add information to them is not satisfactory. Information is received too late (sometimes following the deadline for grades to be in the Registrar's Office) and there are many errors on the printout sheets.

V. Luchsinger moved that the Faculty Senate advise the Admissions and Records Office to inform faculty of the status of drop-add students in their classes twice, once at the mid-point of the semester and again within one week after the last drop date. The motion carried.

Oberhelman moved that the Faculty Senate request Admissions and Records to send printout sheets directly to faculty members with a copy to the department chairpersons. The motion carried. Wilson will forward this information to D. N. Peterson, Director of Admissions and Records and also inform him of the dissatisfaction expressed by members of the Senate with the present system.

Revised Drop-Add Computer Sheets....continued

Lee moved to ask Mr. Peterson to attend the October meeting of the Faculty Senate to explain the operation of his office and discuss the problems raised in the Senate. The motion failed.

VIII. OTHER BUSINESS

Helen Brittin, Chairperson of the Committee on Committees, reported the resignation of David Draper from the Election Committee and moved the appointment of Alexis Tan, Mass Communications, to the Election Committee with Michael Angelotti, Education, as an alternate. The motion carried.

Brittin reported further that a memorandum from Robert Ewalt, Vice President for Student Affairs, has established the former ad hoc Bookstore Advisory Committee as a permanent University Committee. The faculty members of that committee are: Gary Elbow, Geography; Derald Walling, Mathematics; Ronald C. Smith, Plant & Soil Sciences; and Ann Burbridge, Law. Brittin moved the appointment of these ad hoc members to serve as members of the permanent University Committee. The motion carried.

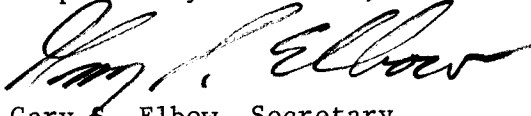
Brittin moved that an ad hoc committee consisting of David Cummins, School of Law; George Tereshkovich, Plant & Soil Sciences; and Roland E. Smith, Political Science; be appointed to study the Academic Excellence Fund and to consider the method of appointment of its Board of Trustees. The motion carried.

Jim Eissinger, the liaison person with the Tenure and Privilege Committee for the 1977-78 year, summarized this committee's annual report. This report was not available to the Committee on Committees last spring when other annual reports were reviewed. Eissinger stated that the Tenure and Privilege Committee did outstanding work last year and should be commended for its work. The Committee chairperson reported that the Committee encountered some problems in carrying out its work, three of which Eissinger considered serious enough for discussion. Specific areas of concern are: 1) The lack of a satisfactory definition of "academic freedom" which would make clear what the term encompasses, 2) disallowance of some responsibilities stated in the charge issued to the Committee; and 3) limitations on the accessibility of information deemed relevant by the Committee.

Newcomb moved that the President of the Faculty Senate be instructed to write to the Vice President for Academic Affairs expressing the Senate's concern over the difficulties reported by the Tenure and Privilege Committee. The motion carried.

The meeting adjourned at 5:27 p.m.

Respectfully submitted,



Gary S. Elbow, Secretary
Faculty Senate
9/27/78